

# Policy Perspectives

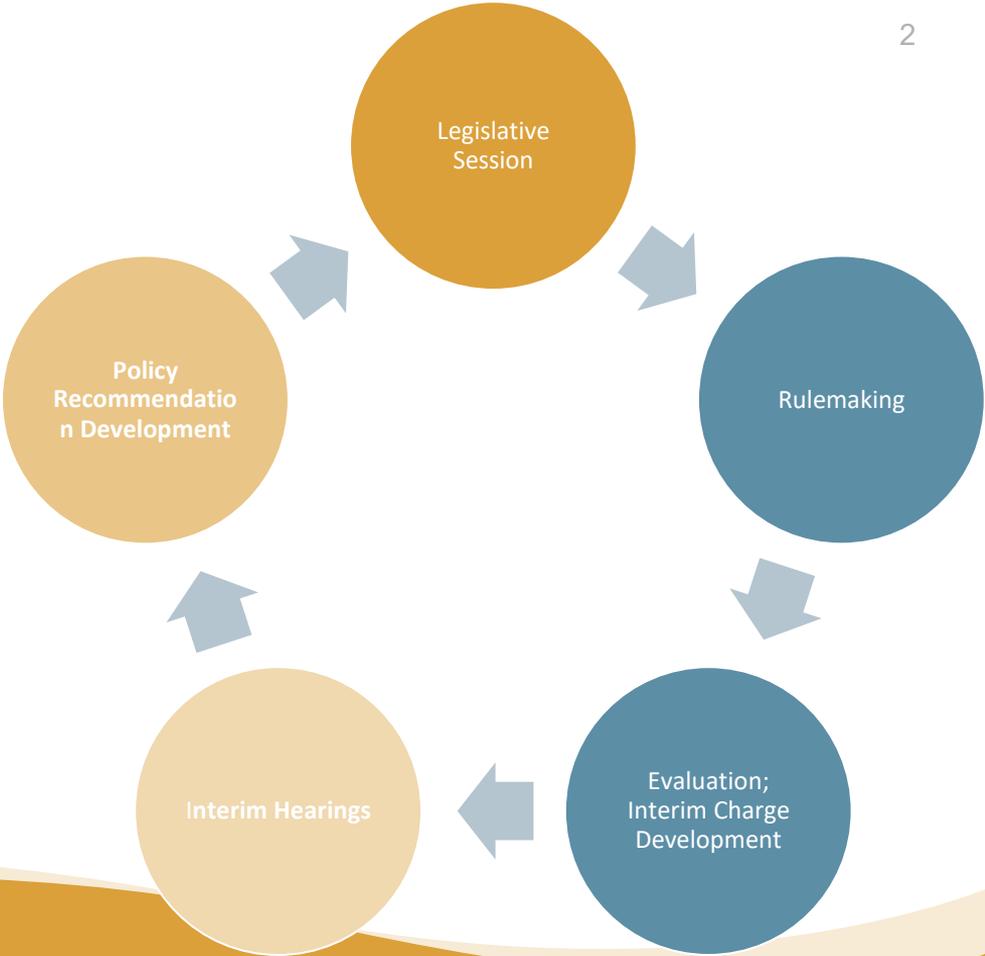
*Insights into the state of Texas education policy*

Katrina Fraser, Director, Postsecondary Education Policy, Commit Partnership

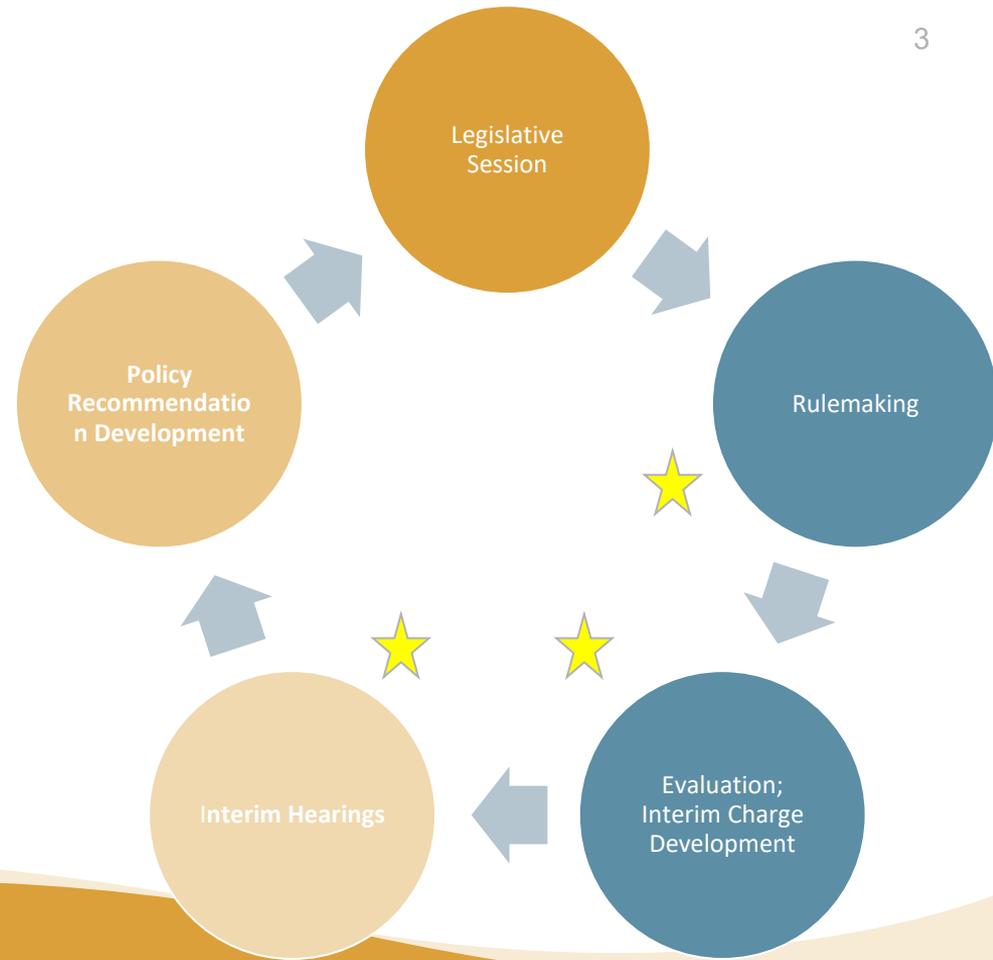
Joanna Warren, Director, Policy & Advocacy, Educate Texas



# THE POLICY CYCLE



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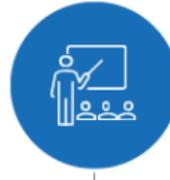
# House Bill 2 Rulemaking Related to Texas Educators

## Teacher Incentive Allotment



Teacher  
Compensation

- Commissioner Rules filed, public comment closed 1/12
- Adds guidance around “Enhanced TIA” and additional updates out of HB 2
- Proposed Effective Date: April 5, 2026



Educator  
Preparation

## PREP Allotment

- Commissioner Rules planned for January release, April effective date. Will establish application process, program requirements, monitoring process
- SBEC discussion planned for Feb. 13th, July effective date. Will establish EPP requirements for Prep Routes

# House Bill 2 Rulemaking Related to CCMR



**Career and  
Technical  
Education**

## HB 2/HB 120 Updates

- **FSP changes updated July 2025, including additional PTECH funding**
- **Proposed rules related to CCR assessment reimbursements, effective May 2026**
- **College Assessment and Career Assessment reimbursements available beginning in SY26-27**

# Senate Bill 1786 Rulemaking Related to COVs



**Postsecondary  
Funding**

## **Credentials of Value**

- **Commissioner rules approved to refine definition of associate degrees as COVs**
- **More study on how the definition could be refined for short-term credentials**

# Senate Bill 1 Budget Rider on PBF for GAIs



**Postsecondary  
Funding**

## **Performance-Based Funding**

- **Ongoing study of performance-based funding for general academic institutions to be reported at THECB July Quarterly Board Meeting**

# Upcoming Interim Hearings



**Interim Charge Recommendations:** requested by Senate and House leadership by February



**Spring Hearings Expected:** House and Senate interim hearings likely after midterm elections (Mar 3) likely with Spring and Fall options

# Upcoming Interim Hearings



**Potential Focus Areas:** Monitoring (HB 2, SB 1786), AI, Pathways/Dual Credit, Advising, Early Childhood Education, Middle School, Tutoring, Instruction, Early Foundations before 3rd Grade, Postsecondary Education ROI, Transfer Pathways, Affordability, Education-to-Workforce Data Systems



**Engagement Opportunity:** Hearings offer insight into 90th Session priorities and chances to testify, share data, and influence policy.

# Request: Help with Data Insights

## Recent Insights from the TAPR Release

### Teacher Workforce

- Teacher turnover rate declined from 0.5pp in 2025 to 18.6.%
- Average teacher years of experience increased from 11 years to 11.2 years
- Student-to-teacher ratio increased slightly from 14.7:1 to 14.9:1, likely due to the overall decrease in FTE count
- Average teacher salary rose 2% nominally in 2025 to \$63,755, with educators holding more than 20 years of experience seeing the greatest gains

### Pre-K and Kindergarten Readiness

- 78% of eligible four-year-olds enrolled in pre-K in SY24-25, compared to 75% in SY23-24
- 55% of eligible students who attended pre-K were kindergarten-ready in 2025, compared to 30% of eligible students who did not attend pre-K

### High School Graduation

- Overall four-year high school graduation rates increased from 90.3% for class of 2023 to 90.8% for class of 2024
- Disadvantaged groups (EcoDis, ELL, SPED) all experienced an increase in graduation rates from class of 2023 to class of 2024

# Texas AI Policy

BILL	TOPIC	EFFECTIVE DATE
HB 149 (Rep. Capriglione)	Creates statewide AI governance, directs DIR to align rules with NIST AI Risk Framework, and bans harmful uses like social scoring, non-consensual biometrics, and discriminatory AI.	Jan. 1, 2026
SB 1964 (Sen. Parker)	Creates a regulatory framework for government use of AI, including disclosure requirements for public-facing AI systems and standardized notices for public interaction.	Sept. 1, 2025
HB 3512 (Rep. Capriglione)	Requires DIR to certify at least five AI training programs for state and local government employees. School district cybersecurity coordinators must complete annual AI training; additional staff as determined locally.	Sept. 1, 2025
HB 2818 (Rep. Capriglione)	Establishes a new AI Division within DIR to support agencies and public partners—including school districts—on responsible use of generative AI.	Sept. 1, 2025